

VISHWAN

MAGAZINE

A Quarter of Triumphs!

- PM Modi visits Ecolastic Stall
- Golden Eagles Edition 7
- Exclusive on VSE Safety
- Kakinada Project Completion



Scan for
E-magazine





Connecting Hearts, Inspiring Minds – Fostering a Culture of Togetherness in the Workplace

Dear Colleagues,

Wishing you and your family a Happy and Prosperous New Year!

In this edition of VISHWAN, I would like to express my thoughts on an important element that is at the core of our Group – the holistic integration of our employees, their wellness, and the crucial inclusion of their families in our corporate journey. As the Managing Director of Vishwa Samudra Holdings, it has been my steadfast belief that our company is not just a workplace; it is a community, a family. Today, I want to share with you our vision and commitment to fostering a cohesive work environment that goes beyond the traditional boundaries of the office.

We recognize that our employees are the backbone of our success, and their well-being is paramount. The workplace is evolving, and with it, so must our approach to employee integration. We are not just colleagues; we are collaborators, comrades in a shared mission. Hence, we are placing increased emphasis on creating a work environment that not only addresses the professional needs of our team but also supports their personal growth and overall well-being.

Wellness, in its broadest sense, encompasses physical health, mental well-being, and a work-life balance that promotes sustained productivity. Initiatives such as wellness programs, mental health support, and flexible interactive engagements among employees are integral components of our commitment to our employees' holistic wellness.

Moreover, we understand that our employees are part of larger ecosystems – their families. Recognizing and including families in our corporate culture is not just a policy; it is a reflection of our acknowledgment that the support system beyond the office walls is integral to individual success. Whether it is extending health support to the families via Vishwa Suraksha, or having them at the workplace for key events, this is a strong pillar in fortifying relationships.

In our pursuit of a cohesive work environment, we are invested in building a culture where everyone feels valued, respected, and interconnected. This is not just a professional endeavour; it is a journey towards creating a second home for our employees. A place where each person's contribution is acknowledged, their well-being prioritized, and their families embraced.

As we move forward, let us embark on this journey together – where the lines between professional and personal blur in the most beautiful way. Our success will not only be measured in projects completed or profits earned but in the smiles of our employees, the strength of our collective spirit, and the sustainable growth of our extended company family.

Thank you,

Dr. Anil Yendluri
Managing Director
Vishwa Samudra Engineering

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**Edited & Published by the Marketing & Communications Team,
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Editor: Karan Medappa

Design: Sonu Kumar Yadav

Content Coordinators: Keerthi Manchana, Puneeth Shenoy, Anshul Kumari

External Contributor: Sruthi Chandalada

9th Floor, Vamsiram Jyothi Valencia, Road No. 2, Banjara Hills,
Hyderabad – 500034, India

TECH FOCUS:

The heartbeat of operational efficiency, VSE's software applications



Vishwa Samudra Engineering firmly believes in the transformative impact of tech tools. By integrating efficient software solutions, we optimize productivity, save time and energy and elevate the overall quality of our outcomes. It's a commitment to seamless synergy between human expertise and cutting-edge technology.

In this edition we take you through one such application, which is used by VSE to ensure efficient operations in tracking trips: TRACKZ

TRACKZ

- Need: Trip tracking on site for bulk material management
- Department used by: Stores

Scope of Work:

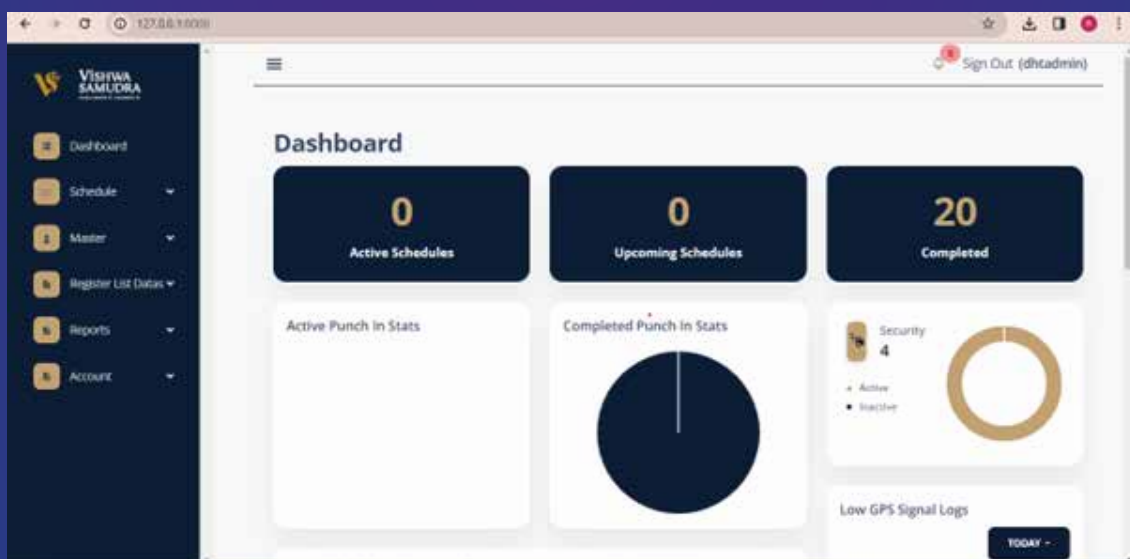
Bulk tracking of major materials using Geofencing and site supervisors digitally

How does it help?

- Trip counting tracking against work order
- Acts as an all trip-related data source
- Acts as a multi-layered check on trips

Features to be included soon:

- Weighbridge integration
- Fully offline mode of working in ZERO network conditions/zones
- Improved Business Intelligence Dashboard & Analytics



PROJECT FOCUS: *Kannur Highway*

Transforming Roads in Kannur: A marvel of engineering excellence by VSE

Name of Project	Six Laning of Thaliparambha-Muzhapilangad section from km 137+900 to km 170+600 of NH-17 (New NH-66) (Project Length = 29.948 km) in the state of Kerala
Client	NHAI
Mode	HAM
Project Length	29.948 kms
Bid Project Cost	INR 2,038 Cr / US\$ 248 Mn
Appointed Date	29-11-2021
Construction Period	910 days
Maintenance Period	15 Years
Project Head	Mr. G. Srinivasa Rao

Kannur, a beautiful city in the Indian state of Kerala known for its beaches, natural treasures, folk art, temples and loom industries, has one of the key projects of VSE.

The Thaliparambha-Muzhapilangad Kannur 6-lane highway NHAI project, currently under construction, almost halfway through, is one of VSE's most important projects in the State of Kerala.

VSE's innovative approach in completing this project makes it stand out from the rest, with our excellence in infrastructure going a long way in assisting the economic upliftment of the entire Kannur region. The Vishwa Samura stamp of Quality and Reliability will be setting gold standards for future projects in and around the region.



A highly challenging project, the entire stretch passes through 12 villages of Kannur district with a length of 29.948 kms. This long stretch is entirely characterized by a 6-lane carriageway with drainage and service roads on both sides. The project road crosses a major river, a few minor streams and adequate paddy land. The general terrain along the road is plain with intermittent stretches under rolling.

Due to the soil conditions and the inclination towards saving aggregate to be sustainable, VSE has incorporated the use of the German additive based green technology StabilRoad for a length of 2.9 kms in MCW and 7.7 kms in SR.

NHAI has accorded the approval for using the sustainable Stabil-Road technology, resulting in a total saving of 68,000 MT of aggregate being saved.

Salient Features of this Project:

- The Project has 3.6 kms of designated Ground Improvement Area (GIA) with marine clay as parent soil.
- The Project has more than 70% of precast box culverts executed at site.
- Other than the designated GIA, the project has a requirement of 5.3 kms if ground improvement under RE wall and structures.
- Various ground improvement techniques such as soil replacement, gravel replacement, PVD, stone columns, soil replacement with paralink are used in the project.
- Edge protection by wrap around system has been executed here.
- It includes a 55 m navigational span with composite steel for MJB



The integration of StabilRoad technology showcases our commendable commitment to innovation and excellence in civil engineering. The decision to leverage StabilRoad for diverse soil types is a testament to our forward-thinking approach and dedication to sustainable infrastructure. This achievement reflects VSE team's ability to embrace cutting-edge solutions in setting a new standard in highway construction with an inclination towards eco-sustainability.

Our dynamic approach seamlessly integrates urban development with environmental sustainability, enhancing connectivity and fostering economic growth in the region. The project stands as a marvel, showcasing the company's commitment to shaping infrastructure that not only meets contemporary needs but also paves the way for a dynamic future.



Safety First at Vishwa Samudra Engineering

At VSE, safety is paramount, echoing the profound commitment we hold for each member of our team. We recognize that the heartbeat of our organization is our dedicated workforce. Their safety and well-being are not just priorities, but fundamental values embedded in the core of our operations. Our commitment to safety initiatives is a testament to our unwavering dedication to each member of our team. Beyond regulatory compliance, safety is a shared responsibility that resonates throughout every level of our organization. It is the assurance that our employees return home safely every day and the cornerstone upon which the success of our projects is built. These safety initiatives are not just protocols; they reflect VSE's culture, emphasizing the inherent worth of every individual within our organization. By prioritizing safety, we not only safeguard lives but also fortify the foundation upon which our company's success stands, ensuring the resilience and enduring excellence of our collective efforts.

Over the last 3 months, VSE's safety protocols have strengthened as below:

1

Safety Induction:

To acquaint VSE employees and contract workers with the Safety Management System of VSEPL, everyone must undergo Safety Induction before deployment at work.



Mr. M.S. Saifi
Chief Safety Officer

2

Safety Committee Meeting:

This meeting is conducted every month at each site in the presence of the following members:

1. Project Head – Chairman
2. Site Safety Head – Secretary
3. HOD of all depts/sections
4. Contractor's representatives

The meeting comprehensively addresses and discusses the below mentioned criteria:

- Implementation of VS group Safety Management System
- Adherence to the VSE Health Safety Environment & Quality Policy (HSEQ)
- Compliance of the Standard Operating Procedures (SOPs)
- Any Safety Violation by the Employees and/or Contractors during last month and corrective action for the same
- Innovative ideas to enhance safety at site and prevention of incidents





COMMAND CONTROL CENTRE



3

Safety Inspection & Checklist:

There are daily, weekly, monthly safety inspection & checklists to ensure that equipment, machineries, vehicle and fire extinguishers are in good condition to execute the work safely.



4

Permit To Work (PTW):

A mandatory written document which needs to be taken by the concerned department, to execute an activity safely by fulfilling the conditions of it. (Types of PTW – Hot Work Permit, Height Work Permit, Excavation Work Permit, Electrical Work Permit, Lifting Work Permit, Cold Work Permit, Confined Space Permit etc).

5

Monthly Safety Promotional Activities:

This program is conducted in the presence of the following members.

1. Department Section Heads
2. Project Heads
3. Staff & workers

This program thoroughly delves into the following points, ensuring a comprehensive discussion of each.

- Any on-site or industry-related incidents/accidents prompt a thorough review, and immediate preventive actions are taken to enhance safety measures, instil awareness, and prevent recurrence at our own site and across the construction industry.
- Violation (if any) of VSE's HSEQ policy will have corrective & preventive consequences for the same.
- Sharing of knowledge by experienced staff to improve skills & safety awareness.



6

Reward and Recognition Program:

Workers/Employees are rewarded for:

- Reporting/Correcting the 'Unsafe Act', 'Unsafe Condition' & 'Near Miss Situation' which can lead to an incident resulting in injury, illness, property damage or harm to the environment.
- Reward for the 'Best Safety Practice', 'Best Safety Observer' of the month.
- Quiz program conducted on various safety subjects to improve safety awareness and to motivate the work force for an active participation.

7

Daily Toolbox Talk:

A small safety meeting done religiously every day, at every shift by the safety officer with workers involved in that activity. TBT is carried out before starting an activity to refresh them about the hazard(s), risk(s) and their control(s).



8

Installation of Safety Sign Boards & Slogans: For safe traffic management, as a reminder to exercise safety and to provide warning for hazards in that area.



9

Firefighting trainings: Live demo and hands-on experience provided to the employees and workers to develop confidence & skill to meet any exigency.



10

On Job Training (OJT):

Workers are given On Job Trainings for the works they are allotted, to improve skills, productivity, and ensure safe work environment.

11

Safety in project activities:

All activities of the project are listed and categorized in high, medium & low risk. Each activity is covered with SOP and is strictly implemented for safe execution. Utmost care is taken for High Risk (Critical Activity) and predefined Colour Coded Zones in RED, YELLOW and GREEN are created to safeguard workers, property & environment by placing coloured markers/flags and barricading. For example while I-Girder launching activity is taking place, RED zone is NO MAN area, YELLOW zone – only concerned staff/workers are allowed & in GREEN zone – staff/workers who are not involved in the activity, can take rest here.

12

Other Programs Celebration:

All employees and workers also take active part in celebrating various programs during the year with local admin, school children, local community. This helps in spreading awareness thus making them responsible citizens of India.

Listed below are the various programs

- National Safety Week
- Road Safety Week
- World Environment Day
- World Aids Day
- Swachh Bharat

13

Digital Technology for the Safety:

VSEPL being a technology driven company provides world class construction services using various digital platforms exclusively designed to ensure safety in its construction business.



“SAFETY EYE” is one of the platforms by which any Employee, Worker or even a Visitor at site can report any ‘Unsafe Act’, ‘Unsafe Condition’ or an ‘Incident’ with photographs instantly in merely 3 simple steps without the need of login credential, on real time basis for rapid Corrective Action & Preventive Action (CAPA), to avoid any untoward incident, thereby enhancing Safety at Workplace.



Safety isn't just a protocol; it's a promise. Join us in creating a workplace where safety is non-negotiable.

PROJECT COMPLETION

KAKINADA ANCHORAGE PORT

Owned and operated by the Andhra Pradesh Maritime Board, the Kakinada Anchorage Port serves as a crucial gateway for the agricultural regions of East Godavari, West Godavari, and Krishna districts in Andhra Pradesh. To promote port-led development across India's coastline, the Ministry of Ports, Shipping and Waterways launched the Sagarmala Programme. As part of this flagship initiative, Sagarmala Development Company Limited (SDCL) identified Kakinada Anchorage Port as a potential investment location for improvement and development.

Project: Improvement of Kakinada Anchorage Port Facilities under Sagarmala Programme

Scope of Work: To enhance the infrastructure and capabilities of the Port:

Construction of two wharves (90m and 110m length) for mechanical handling

Construction of loading points (5 no. of 25m each) in new port area

Strengthening of Existing roads (1.14 Km length)

Special repairs to existing groynes and revetments (140,000 MT of rocks)

Dredging of Commercial canal and Approach channel at Kakinada Anchorage (254,000 cum)

The project now stands completed after 12 months and was headed by Director Mr. Uma Maheshwar Rao.

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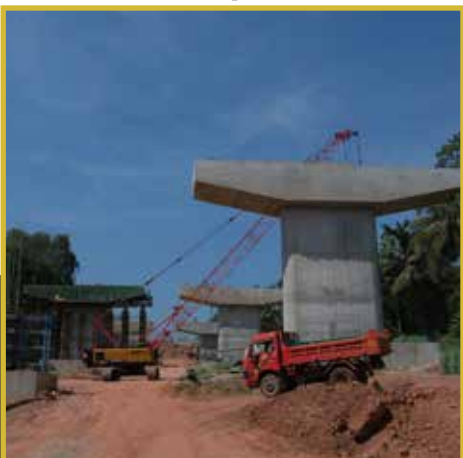
PROJECT UPDATES



CISF Goa



Jammu



Kannur

PROJECT UPDATES



Kollam



Mulapeta



Paravoor

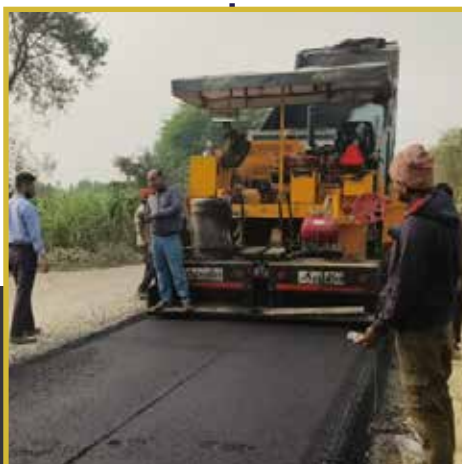
PROJECT UPDATES



Varanasi Ropeway



Nandha Gokulam Life School



Uttar-Pradesh

VS Group touches the remarkable milestone of

8,000 EMPLOYEES



Known for its employee centric initiatives and approaches, the Vishwa Samudra Group proudly announces a significant milestone in its journey – the achievement of a remarkable 8,000 employees. This momentous occasion is a testament to the company's sustained growth, commitment to excellence, and the collective efforts of its dedicated workforce. This becomes one of the fewest conglomerates to reach this milestone is a reflection of the company's resilience, adaptability, and its ability to create a workplace where tale

It's not just HR; it's Human Relations!

Eye Camps at Kerala Sites on 6th Nov at Kannur with 125 Participants, 8th Nov at Kollam with 100 Participants & 50 Participants at Paravoor on 9th Nov

BLS Demonstration with CPR & First Aid Training at HO on 28th Oct 2023 with 58 Participants



Skill Training & Team Building Activities with VS 2.0 at Kerala Sites on 6th Nov at Kannur, 8th Nov at Kollam & 9th Nov at Paravoor



HR FOCUS

VSE, Hyderabad

People first, always: Celebrating the stellar achievements of VSE's HR Team

The VSE Hyderabad HR Department, spearheaded by Ms. Saloni Shantaram, over the course of the last few months, has undertaken transformative initiatives, ushering in a new era of employee-centric practices. Recognizing the pivotal role of employee satisfaction in organizational success, the HR team has implemented progressive policies aimed at enhancing the overall work experience. From personalized professional development programs to initiatives that ensure their holistic well-being, recognition and reward programs, and celebrating festivals, employees now have a more tailored and supportive environment. The establishment of open communication channels, regular feedback mechanisms, and employee wellness programs has fostered a sense of belonging and engagement.

Key workshops and engagements include capsules on:

- Discipline & Working in complex structures
- Women in Corporate setups & Careers
- Communication & Team Building
- Leadership Training
- Project Training & Management
- Skill Training & Team Building
- Interview Training Skills Workshop

In the next edition, we will look into the new initiative started called, 'Best Place to Work' and VSE Mumbai's initiatives.



Festivities at the VS Group



Hyderabad Office



Navratri at Hyderabad Office



Christmas at Mumbai Office

A glimpse into the various festivals celebrated at our offices and project sites.



Onam in Kollam



Srikakulam



Christmas at Mumbai Office



Ganesh Chaturthi Lunch at Hyderabad Office



Onam at Paravoor



Digital Transformation is here to answer a few key challenges of the construction industry:

Challenges	Digital Transformation Benefits	Tech Use Cases
Cash flow and financial management: An efficient business solution with analytical tools and features that permit scheduling and integration of data.	<ul style="list-style-type: none"> A centralized and transparent repository of the company's finances integrated with other core functions. 	<ul style="list-style-type: none"> ERP: Optimize financial management by preparing financial statements and monitor accounts, manage cash flow, budgets, establish dashboards and allow managers to control costs.
Manual processes for tracking project statuses, ordering materials, completing safety documentation	Streamline the process of collecting, organizing, and presenting the data to management	<ul style="list-style-type: none"> Mobile data usage from site Real-Time analytics tracking Single source of data Digitization of manual forms and paperwork
Inadequate safety measures: Utilizing manual labour for large machinery. In the United States alone, the cost of injuries on construction sites costs over \$11 billion each year.	Improved Site Safety – Technology such as wearable devices and remote monitoring can help improve safety records mitigating the risk of lawsuits or workers' compensation claims.	<ul style="list-style-type: none"> Sensor networks to detect unsafe conditions and alert workers. VR Safety Training Drones to monitor work sites quickly and safely for potential hazards.
Reduced Waste and Cost Reductions	Emerging technologies can be a great solution to solve many cost-related issues	Blockchain (53%) and Internet of Things (51%) technology to improve supply chain systems.
Supply Chain Issues – Many raw material suppliers have been unable to keep up with demand which is causing major disruptions to schedules and increasing material costs.	<ul style="list-style-type: none"> Material Forecasting will be useful for companies that rely on a centralized sourcing department that handles all material and supply ordering. Improved Tracking Capabilities - Track and accurately predict delivery times thereby improving project schedules and reduces costs. 	
Green Initiatives - As governments work to reduce their carbon footprints, pressure will be put on the construction industry to provide greener construction methods.	<ul style="list-style-type: none"> 3D printing and modular building processes can improve efficiency which also reduces the use of materials and energy. If done correctly, companies can reduce costs and increase value while protecting sensitive ecosystems and limited natural resources. 	3D printing: Numerous companies have embraced this trend which yields significant cost savings (between 20% - 40%). Soil Stabilization: StabilRoad® can significantly accelerate the construction process by reducing the cost of work by achieving a stable, durable, and long-lasting surface.

Five Trends That Will Shape Construction Projects

The utilization of advanced technology pays dividends in the form of increased worksite safety which can assist project managers in keeping an eye on everything crucial to the project so they can respond quickly to errors and proactively address perilous situations.

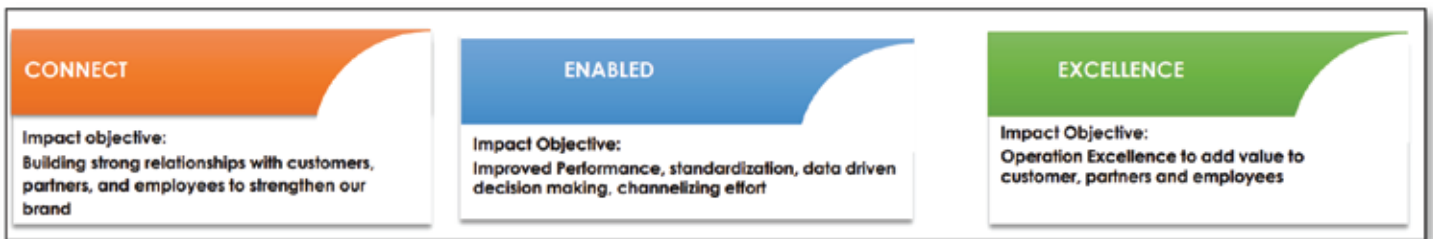
- 1 High-Definition Survey & Geolocation
- 2 Next Generation 5D & Business Information Modelling (BIM)
- 3 Digital Collaboration & Mobility
- 4 Internet of Things (IOT)
- 5 Future-proof Design & Construction

Digital Transformation 2.0 at Vishwa Samudra

Undoubtedly, 2024 is expected to be a breakthrough year for the construction industry. Digital Transformation with Vishwa Samudra 2.0 (VS 2.0) will revolutionize the way we operate, connect, and drive growth across our diverse business portfolio. The vision of VS 2.0 is to empower organizations with seamless technology integration, optimize processes, robust data security & risk management, and create enhanced experience for our customer, partners, and employees, through:

- Carving a digital transformation roadmap for sustainable innovation driven growth.
- Using digital solutions to enable best in class business and functional operations.
- Implementing robust and secure technology ecosystem while eliminating duplicate processes, efforts, and cost.
- Driving One Vishwa Samudra philosophy with standard processes and practices to enable efficiency and innovation

The execution strategy is based on three pillars to enable a modular approach:



CAPTION CONTEST WINNERS



Winner

Aditya Tarun Chebrolu
 Department: Contracts
 In the era of 1s and 0s we're rewriting the future with 2.0



Runner Up

Krithika Kashyap
 Department: Design - Structures
 Cruising intuitively along the infrastructural tides



Consolation 1

Santosh Kumar Y
 Department: Breakwater
 Unleashing the future pixel by pixel



Consolation 2

Harikrishnan T P
 Department: CPC
 Charting digital horizons, sailing to global victory!



Consolation 3

Rajamahanthi Vamsi Chaitanya
 Department: Planning
 Let's shape our own technology, thereafter technology will shape us



Consolation 4

K Srinivasa Rao
 Department: ELMD
 Versatile Switch over 2 new era

Digital Transformation 2.0 at Vishwa Samudra

VS goes into next gear with the Launch of VS 2.0, a digital transformation drive that goes across the group across all companies, verticals and departments to streamline processes.

It was launched mid-October with the at a grand event spearheaded by VSH MD Ms. Lakshmi Priyadarshini Chinta, ED Mr. Shivdutt Das and VSE MD Dr. Anil Yendluri.



UNLOCKING TOMORROW, TODAY



VSE Res. Dir. & CEO Barun Pal Chowdhury & VS Group Chairman Chinta Sasidhar



VSE MD Dr. Anil Yendluri & VSH MD Ms. Lakshmi Priyadarshini Chinta



VSH ED Mr. Shivdutt Das





LIGHTS ON, DOORS OPEN:



VS Group's new office in New Delhi welcomes you all



VSH ED Mr. Shivdutt Das & MS. Sonam Das



The Vishwa Samudra Group is happy to announce we have a new Address in New Delhi - Aerocity, Worldmark-3, one of the plushiest areas of Delhi. The office area has excellent social infrastructure and is home to several Fortune 500 companies. In a vicinity with numerous 3-5 star hotels along with unmatched retail and F&B options, makes it one of the most cosmopolitan offices for all the group companies to work out of.



With over **9000 square feet of area** on the 5th floor of World Mark 3, this modern setting has a Reception, a Board Room, a Meeting Room, 7 cabins, 14 work stations, Open meeting area, one pantry and a cafeteria. The office also comes with an open terrace providing great ventilation and sunlight.

Being just 8 minutes away from Delhi's IGI Airport, it's strong connectivity across the NCR region and a metro station just 3 minutes away makes it highly convenient.

Worldmark 3 has a dedicated entry and exit along with providing 24 hours of security surveillance. The property already has an ESG strategy in place and plans to be Net Zero by 2040 or sooner.



Terrace Area





VISHWA SAMUDRA CELEBRATES GOLF, GLAMOUR, GLORY WITH THE 7th EDITION OF GOLDEN EAGLES GOLF CHAMPIONSHIPS 2023



Hole in 1 Prize: BMW i7



Legends Sania Mirza & Kapil Dev



Anchor Gabriella Partington

The 7th edition hosted renowned figures like Indian World Cup-winning cricket legend Kapil Dev, West Indies cricket legend Brian Lara, and former multiple grand slam-winning Indian tennis player Sania Mirza. Their presence added a nostalgic and glamorous touch to the golfing extravaganza. Over 100 golfers in each city competed for coveted prizes, including the spectacular hole-in-one prize—a BMW i7 Electric M Sport. In every city, the overall champion was honoured with a Rolex Oyster Perpetual, while other prizes comprised of iPhones, PXG Irons, and gift vouchers. International pros such as Sweden’s Camilla Lennarth, UK’s Sky Sports anchor Gabriella Partington, and Indian talents Neha Tripathi and Ridhima Dhilwari displayed their exceptional skills on the course.



Pro Neha Tripathi



Pro golfer Ashlan Ramsey



Actress Prachee Tehlan



Suidi Garrido Dance Group



Paul Barrington



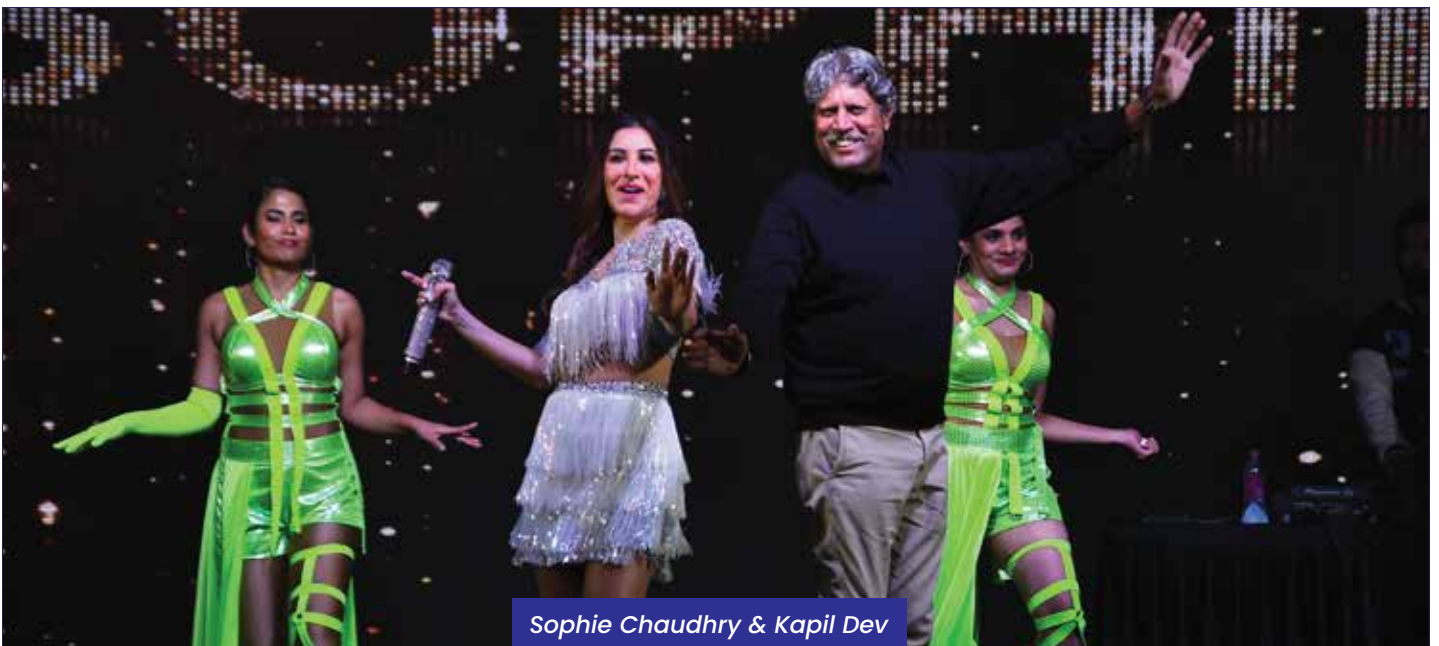
VS Europe Coordinator & Asst. Director of Golden Eagles Gabrijela Nikolic & Anchor Shonali Nagrani



Acrobats Rahul & Mukesh



Nikita Gandhi



Sophie Chaudhry & Kapil Dev

Durga Puja 2023 with the Vishwa Samudra Group

The Vishwa Samudra Group was a privileged partner of the legendary Durga Puja celebrations at the North Bombay Sarbojanin Charitable Trust, from Oct 20 - 23, held in Mumbai. In its 77th year, the VS group supported this annual event as we look forward to more such associations in the years to come.



One of India's most dynamic and entertaining singers Mika Singh performed on the Vishwa Samudra day, of Saptami, on October 21st, 2023. He put up an electrifying performance that kept the audience on their feet all night!



Isha Deol & Hema Malini



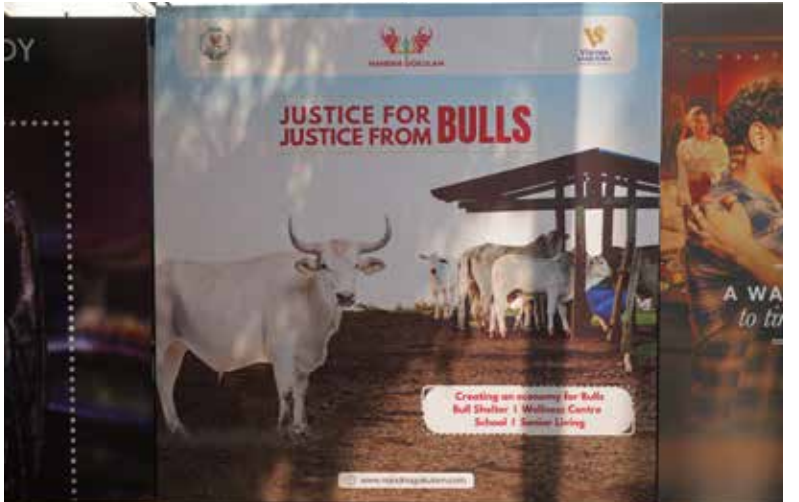
Singer Mika Singh



Kiara Advani & Rani Mukherjee



Kajol & Rani Mukherjee



Vishwa Samudra and SEHER synergize to create art on the Coast of Vizag

Vishwa Samudra Group unveils artists' camp in Vizag

The artworks created during this camp will be displayed in an exhibition at the 25th International Congress and 74th IEC Meeting scheduled on Nov 3 in the city

Samudra Artist's Exhibition concludes on grand note

Visakhapatnam: The Samudra Artist's Exhibition, jointly organised by the

20 artists to collaborate on 'water' theme

TIMES NEWS NETWORK
Visakhapatnam: The Samudra artist's camp being conducted in Visakhapatnam has brought together 20 renowned artists from across India, including five local artists from Vizag. These artists will create a body of work centred around the theme of 'water' specific to Vizag till November 2. Vishwa Samudra Group, a multinational business conglomerate, in association with SEHER, an organisation known for promoting Indian performing and visual arts, is conducting camp. The artworks created during this camp will be displayed in an exhibition at the 25th ICID International Congress and 74th IEC Meeting scheduled to be held on November 3 in Vizag. The exhibition will be attended by CM Jagan.

SUSTAINABILITY The Samudra Artist's Camp till November 2

EXPRESS NEWS SERVICE
@ Visakhapatnam
VISHWA Samudra Group collaborates with SEHER to launch 'The Samudra Artist's Camp' in Visakhapatnam. This artistic endeavour, featuring 20 prominent Indian artists, aims to focus on the theme of "Water" and its relevance to the coast of Visakhapatnam. The event, taking place from October 28 to November 2 is part of the 25th ICID International Congress on Irrigation and Drainage. These creations will be showcased at the 25th ICID International Congress and 74th IEC Meeting on November 3. President of Marketing & Communications at Vishwa



All the Artists unveiling the launch of the initiative

The rich artistic and cultural traditions of the region, for the benefit of tourists, the local population, and the diplomatic community, the artworks created during this camp will be displayed in an exhibition at the 25th ICID International Congress and 74th IEC Meeting scheduled on November 3 in the city.

The exhibition will be administered by, and ICID-International, and SEHER. Twenty artists are participating in the camp, and the works will be put on display. An art camp to create a body of works centred around the theme of water and specific to the coast of Visakhapatnam was launched at Hotel Novotel

The Hindu Bureau
VISAKHAPATNAM
 An art camp to create a body of works centred around the theme of water and specific to the coast of Visakhapatnam was launched at Hotel Novotel

ఆవిష్కృతమైన 'సముద్ర ఆర్టిస్ట్స్' కళాఖండం



Vishwa Samudra and SEHER synergize to create art on the Coast of Vizag

విశాఖపట్నం, అక్టోబర్ 28 - విశాఖపట్నంలోని నోవోటెల్ హోటల్లో విశ్వా సముద్ర గ్రూప్ మరియు సీహెర్ సంస్థల కలిసి నిర్వహించిన 'సముద్ర ఆర్టిస్ట్స్ కేంప్' యొక్క ప్రారంభ కార్యక్రమం జరిగింది. ఈ కేంప్ లో 20 ప్రముఖ భారతీయ ఆర్టిస్టులు విశాఖపట్నం తీర ప్రాంతానికి సంబంధించిన 'నీరు' అనే అంశంపై చిత్రాలు వ్రాయడంపై దృష్టి పెట్టారు. ఈ కేంప్ యొక్క ఉద్దేశం, నీరు మరియు నీటి వనరుల సంరక్షణ మరియు సాంకేతికతను ప్రోత్సహించడం. ఈ కేంప్ యొక్క ఫలితాలు, నవంబర్ 2 నుండి నవంబర్ 3 వరకు నోవోటెల్ హోటల్లో ప్రదర్శించబడతాయి. ఈ కేంప్ యొక్క ప్రారంభ కార్యక్రమంలో, విశ్వా సముద్ర గ్రూప్ ఛీఫ్ ఆఫీసర్ మరియు సీహెర్ ఛీఫ్ ఆఫీసర్లు పాల్గొన్నారు. ఈ కేంప్ యొక్క ప్రారంభ కార్యక్రమంలో, విశ్వా సముద్ర గ్రూప్ ఛీఫ్ ఆఫీసర్ మరియు సీహెర్ ఛీఫ్ ఆఫీసర్లు పాల్గొన్నారు.

ARTISTS LAY FOCUS ON SUSTAINABLE SOLUTIONS

RANI DEVIALLA
VISAKHAPATNAM
VISHWA Samudra Group, a multinational business conglomerate specialised in innova-



Artists at the Samudra Artist's camp on Thursday

cal artists worked on the theme 'water' specific to the coast of Visakhapatnam. Artists V Ramesh, Uma Veeriseta, A Raja Ramesh, Mrudula Kunnatharaju and Jyotsna Mandapaka participated from Visakhapatnam, while Samindranath Majumdar, Tannoy Samanta, Mayur Gupta, Vanita Gupta, Khyomi Talasila, Rasant Bhargava, Radhin Karaj, among others, took part in the camp from other cities.

Samudra Artists camp provides a unique platform for artists

RANI DEVIALLA
VISAKHAPATNAM
CELEBRATING the 25th edition of the International Congress on Irrigation and Drainage, the significance of water conservation and sustainability, Vishwa Artist's camp was held from Saturday 28 to November 2. The week-long event is bringing together 20 renowned artists from across India, including five local artists from Visakhapatnam. The selected artists will collaborate to create an impressive art exhibition and body of work centred around the theme 'water' specific to the coast of Vizag, from which they will derive inspiration. Organized in association with SEHER, a reputed organization known for promoting Indian performing and visual arts, the event aims to highlight the beauty of the city, weaving together the rich artistic and cultural traditions of the region for the benefit of tourists.



A group of artists taking part in the camp at Visakhapatnam

Commission on Irrigation and Drainage (ICID) congress and 74th IEC meeting. Renowned artists from various parts of the country and five local artists worked on the theme 'water' specific to the coast of Visakhapatnam. Artists V Ramesh, Uma Veeriseta, A Raja Ramesh, Mrudula Kunnatharaju and Jyotsna Mandapaka participated from Visakhapatnam, while Samindranath Majumdar, Tannoy Samanta, Mayur Gupta, Vanita Gupta, Khyomi Talasila, Rasant Bhargava, Radhin Karaj, among others, took part in the camp from other cities.

ముద్ర, సహార్ సంయుక్త కార్యక్రమం



వ్యవస్థాపకులు నందీ బ్రాహ్మణ్యులు సహార్ ప్రాజెక్టుల యొక్క ప్రధాన కార్యక్రమాలలో ఒకటిగా కళాకారుల కఠిరాస్తి నిలుపుతుంది తెలిపారు. వైజాగ్ లో ఈ సముద్ర ఆర్టిస్ట్ కఠిరాస్తి నిర్వహించి తీర్చిదిద్దడం వల్ల సంకేతంగా ఉండవచ్చు. విశాఖలో ఆర్ట్స్ డ్రాఫ్ట్ కమిషన్ ప్రకారం సందేశాన్ని అందించడానికి ఇది ఒక మేరుకవి అందిస్తుంది చెప్పింది. విశాఖ నుండి వి. రమేష్, ఉమా వేణీశ, ఏ.రాజా రమేష్, మృదుల కుమారరాజు, కోళ్ళ మండపాక లో పాటు నిలుపుతు ఇతర ప్రాంతాలకు చెందినవారు కూడా ఈ కార్యక్రమానికి ఎంపికైనట్లు తెలిపారు



"The Samudra Artist's Camp" in Vizag, in association with SEHER, one of the most highly reputed organizations known for promoting Indian performing and visual arts, celebrated the 25th edition of the ICID International Congress on Irrigation and Drainage advocating the significance of water conservation and sustainability. From October 28 to November 2, 2023, 20 renowned artists from across India, including 5 exceptional local artists from Vizag worked on creating an impressive art exhibition themed on 'Water' specific to the coast of Vizag, from which they derived inspiration.



Dancer Ayana Mukherjee



VSE MD Dr. Anil Yendluri



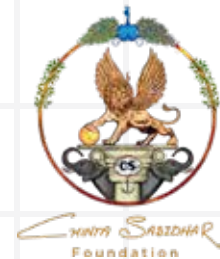
Some of the top artists include: V. Ramesh, Uma Vegesina, A. Raja Ramesh, Mrudula Kunatharaju, Jyotsna Mandapaka, Samindranath Majumdar, Tanmoy Samanta, Mayur Gupta.



NGLS at The Great Indian Learning Festival, Indore

On Dec 15, 2023, Ms. Nisha Bhakar presented about NGLS at one of India's biggest Education conclaves by Scoonews – The Great Indian Learning Festival, Indore – Madhya Pradesh.

*The talk was themed – **Transforming Schools & Educating for Social Impact.***



Vishwa Samudra Group ventures into the Senior Living Market in partnership with experts Max Antara Senior Living

The Vishwa Samudra Group, and Antara Senior Living – India's leading player in the Luxury Senior Living space, from the Max Group, have come together to create South India's first Luxury Real Estate Project in Hyderabad specialised in Senior Living.

The project's location in the fast-developing cosmopolitan city of Hyderabad would be spread over 6 acres (13.25 Lakh Sq. Ft.) in Serlingampally. An uber luxury multi-storey senior living project, with over 700 apartments and a clubhouse, will be catering to a wide spectrum of lifestyle needs.



Max Antara Chairperson Ms. Tara Singh Vachchani

The MOU and definitive term sheet was signed in the presence of the Vishwa Samudra Group Chairman Mr. Chintu Sasidhar and Chairperson for Max Antara Ms. Tara Singh Vachchani at a private event between both the business conglomerates, including Mr. Shivdutt Das, Group Executive Director, Vishwa Samudra Holdings and Mr. Rajit Mehta, MD, Max Antara, the two gentlemen who will be driving this joint venture relationship from both sides.



Empowering Corporate Wellness

'Vishwa Suraksha' focuses on caring for employees' health and safety. It provides assistance during emergencies, facilitating hospital admissions, insurance claims, and discharge processes. You can reach us **24/7** through the details provided below:

Mail id: vishwasuraksha@vishwasamudra.in

They're available round-the-clock to assist you with any health-related emergencies or concerns, ensuring support throughout your hospitalization and insurance processes.



In the realm of corporate care, Vishwa Suraksha stands as a beacon, for the well-being of employees not just at our head office but across all our work sites. The recent decline in incident rates at these sites is a testament to the concerted efforts and dedication of our safety team, for which we express our heartfelt appreciation.

While we celebrate this progress, the occurrence of sporadic incidents reminds us of the continued need for unwavering support and vigilance from each of us. With your valued collaboration, these isolated incidents can be further avoided, ensuring a safer working environment for all.

To bolster our preparedness, Vishwa Suraksha has taken proactive steps. The establishment of ALS and BLS ambulance services and the provision of medical aid at crucial locations like Jammu, Mulapeta and Kannur stand as steadfast pillars of support, ready to tackle any unforeseen situation that may arise.

Moreover, our proactive approach extends beyond emergencies. We firmly believe in the power of prevention and well-being. In collaboration with our dedicated HR team, Vishwa Suraksha is orchestrating a series of medical camps across various workplaces. These camps serve not only as wellness programs but also as educational platforms, fostering health awareness among our employees.

Additionally, as an embodiment of our commitment to health at all levels, the executive health check for all Heads of Departments at our head office prioritizes the health of our leadership by setting a precedent for a culture of health consciousness within our organization.

At Vishwa Suraksha, our mission goes beyond mere protocols and procedures. It's about fostering a culture that values the well-being of every individual who contributes to our collective success. Together, let us continue to strive for a workplace that not only promotes safety but also embraces the holistic well-being of our invaluable workforce.

Health Tip

Glycosylated Haemoglobin (:HbA1C)

- HbA1C measures the amount of blood sugar attached with haemoglobin. This process is known as glycation.
- It's a good indication of know your blood sugar levels over past three months.
- Risk of elevated blood sugar levels over long period increases the risk of cardiovascular diseases, nephropathy, retinopathy and neuropathy.

Interpretation of results

Normal
 Pre-diabetics between 5.7% to 6.4%
 Diabetics >6.5% and higher

- If your result is normal, age under 45, no risk factors, repeat your test every 2 years
- If you are above 45 with no symptoms and normal values repeat every year
- If your result shows you are pre diabetic, do life style changes and repeat the test, if normal get the test done every year or as doctor advises
- If you test show your diabetic do life style changes, consult your doctor and get your test repeated as recommended by your physician every 3 to 6 months.



Dr. Sudha Yendluri





Championing Transparency: Vishwa Samudra Group unveils a robust 'Whistleblower Policy'



The Vishwa Samudra Group In a significant move towards fostering a culture of integrity and transparency, is proud to announce the launch of its comprehensive Whistleblower Policy. This initiative underscores the company's unwavering commitment to ethical practices and reinforces its dedication to creating a workplace where employees feel empowered to speak up about any concerns.

The Whistleblower Policy is designed to provide a formal mechanism for employees to report any unethical behavior, misconduct, or violations of company policies. The Vishwa Samudra Group recognizes the importance of creating an environment where individuals can raise concerns without fear of retaliation, ensuring the company's continuous commitment to high standards of business conduct.

The objective is to encourage all employees to utilize this resource to help us uphold our commitment to ethical excellence and maintain a safe, inclusive, and respectful workplace for everyone.

Your voice matters, and we are here to listen

For more details on the policy and quick reference, please refer to the extract of the 'Whistleblower Policy' available on our website <https://vishwasamudragroup.com/engagement/>.

To report any concerns, misconduct or unethical behaviour, you can mail at whistleblower@vishwasamudra.in

Together, we can uphold the values that define the Vishwa Samudra Group and work towards a more ethical future.

Vishwa Samudra Group breaks new ground with the Launch of their exclusive In-House Radio Channel

The group proudly announced the exciting launch of its very own in-house radio channel, an innovative addition to the company's communication platform.

Designed to enhance internal communication and foster a sense of unity among employees, the VS Group In-House Radio Channel promises a dynamic and engaging experience for all employees across all cities. This unique initiative reflects the company's commitment to creativity, collaboration, and building a vibrant workplace culture.



VS launches Vishwanethra: to sponsor 10,000 cataract surgeries with the legendary Dr. Sri Ganesh

The VS Group is thrilled to announce - Vishwanethra, a significant humanitarian initiative undertaken by our Chairman Mr. Chinta Sasidhar, with a commitment to sponsor 10,000 cataract eye surgeries for individuals in need. This will be done in collaboration with Nethradhama, spearheaded by the legendary Dr. Sri Ganesh. Nethradhama has completed over 5 Lakh Cataract Surgeries and over



With Dr. Sri Ganesh

1 Lakh Refractive Surgeries. Vision is a fundamental aspect of human well-being, and we believe that by addressing the issue of preventable blindness, we can contribute to a brighter and more equitable future for communities across the country.

This initiative would also extend to the VS employees on site which include truck drivers and labourers.

This initiative reflects our dedication to corporate social responsibility and underscores the belief that every person, regardless of their economic circumstances, deserves the opportunity to lead a life with the gift of sight.

StabilRoad by VSE

showcased at the 82nd Annual Indian Roads Congress in Gandhinagar



The Union Minister for Road and Transport Nitin Gadhari inaugurated the 82nd Annual session of the Indian Road Congress at Mahatma Mandir in Gandhinagar on Dec 2nd. VSE's green technology for Road Construction made a strong presence with a Stall and Technical Presentation, aligned with the event's objectives of constructing cost-effective roads, use of alternate materials and development of innovative technology.



The Indian Roads Congress (IRC) is the Apex Body of Highway Engineers in the country. The event was attended by Highway engineers, students and scientists from IIT, NIT, engineering colleges, and research organizations, over the 4 days.



Indian PM Shri Narendra Modi visited the Ecolastic stall out of 1500 stalls at the expo and spent close to 2 minutes inside.

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Event Name: *World Food Expo India* | Dates : 3rd, 4th, 5th November
Venue : *Pragathi Maidan, Delhi*



Visit of Members from T-Hub & GACS to the Ecolastic Factory
Date: *Nov 24, 2023, Hyderabad*



Event Name : *CoRWA (Confederation of Residential Welfare Association)*
Date : *25 and 26 November 2023* | Location : *Bangalore*



Event Name : *Indian Coastguard cleanup day*
Date : *16 September 2023* | Location : *Chennai, Vizag and Kakinada*



Event Name: *Green Biodegradable & Compostable Expo 2023* | Dates : 6,7,8 October
 Venue : *Hyndava Nimantran Convention, Kompally , Hyderabad*



Event Name: *50Th India International Knit Fair* | Dates : 12,13,14 October
 Venue : *IKFA Complex, Tirupur*



Event Name: *Associate partner for Trinity Golf Championship League 2023*
 Dates : *21st September 2023* Venue : *Delhi Golf Club*



Event Name: *Plastivision India 2023, international plastics exhibition & conference*
 Dates : *7,8,9,10,11 December 2023* Venue : *NESCO Center, Goregaon (East), Mumbai*



Event Name: *Livestock Dairy & Fisheries Exposition* Dates : 21,22,23 September 2023
 Venue : *Hitex Exhibition Center, Hyderabad*

Ecolastic elevates its manufacturing game with a new 8-colour Flexo Printing Machine

Ecolastic proudly announces the launch of its latest innovation – a state-of-the-art high-end 8-Color Flexo Printing Machine. This machine adopts environmental ink and has the advantage of printing in multiple combinations, like 4+4, 5+3, 6+2, 4+0, 5+1, etc. One of the fewest players in India to have this machine, it is perfectly suitable for printing on all the grades of compostable plastic bags. This machine enables a large variety of production with multiple printing options across various combinations.



HMDA goes green with Ecolastic Plant Bags

HMDA, Hyderabad Metropolitan Development Authority under the Govt. of Telangana, goes green with the use of Ecolastic Plant Bags. With such a progressive move by the Govt., it shows the path for various other nurseries and sapling/plant promoting initiatives and organisations that "What comes from soil, goes back to the soil". Ecolastic plant grow bags are 100% compostable & grow into the soil. HMDA now uses Ecolastic plant grow bags in their nurseries replacing the conventional plastic bags. With this initiative, Ecolastic took one step ahead in reducing the plastic consumption in the State of Telangana.



Facad Focus to exclusively endorse Kinetic Façade's Rable & Motion Technologies in India

The newest manufacturing arm of the VS Group, Facad Focus, based in Coimbatore – specialising in stationery and dynamic facades, leveraging advanced technologies and innovative design solutions, tied up Cyprus based façade pioneer, Kinetic Facades. The MOU was signed between the Chairman of the VS Group Mr. Chinta Sasidhar and the Director & CEO of Kinetic Facades Mr. Yiannis Constantinides. Facad Focus would now become the sole distributor for Kinetic's pioneering façade technologies Rabel and Motion in India.





Excellence redefined, solutions perfected – Vishwa Samudra Bartholet Competency Centre

The Vishwa Samudra Group and Bartholet Maschinenbau AG, Switzerland, a leading international company in the field of ropeway systems come together to create India's first Competency Centre. A high-quality facility for professional training in ropeway technology, this new, cutting-edge facility in Hyderabad efficiently combines theory and practice and offers amenities that enables instructors to provide expert and practical knowledge in a professional manner in ropeway operations, maintenance and safety, and rescue training through courses specifically designed for them. Trainees will practice on real ropeway equipment such as a chair, hydraulic elements, the control system or the tire conveyor besides getting theoretical knowledge.

The Competency Centre has a dedicated room displaying ropeway exhibits that are used by trainees during the 3-month training course. The training ends with real time practise on the ropeway systems and machines followed by assessments by the Swiss team.



BARTHOLET is the official partner of Vishwa Samudra Engineering for the design, construct and operations of India's 1st Urban Ropeway Project in Varanasi, Uttar Pradesh, commissioned by the **Hon'ble Indian Prime Minister Shri. Narendra Modi.**

The Team:

VSBC would have a strong team of experts from India and Switzerland. The Master Trainers would be from Bartholet, Switzerland who would train the engineers and technicians in ropeway operations and maintenance, as well as in rescue operations. These trainers would follow the curriculum designed and developed by Bartholet and certified by the Indian Skill Development Authority officials.

The Trainees:

- The trainees are experienced engineers and technicians handpicked for this course from various technical colleges in India and further trained in a rigorous three months course in the domain.
- This course offers in-depth insights into the function, inspection and maintenance of the machines used on ropeways as well as training on rescue operations to ensure safety of all travellers.
- The courses are conducted in our training rooms and in our workshops.
- Candidates also undergo an intense training program by ropeway experts at the Bartholet Headquarters in Flums, Switzerland.



VSE MD Dr. Anil Yendluri



VS Group Chairman Chinta Sasidhar



VSH ED Shivdutt Das





Blindfold Putting



Pro Ridhima Dilawari



Legend Brian Lara



Shraey Khanna & Group



Pro Camilla Lennarth



Legend Kapil Dev

New Hirings:

Mr. Aditya Kedia – Sr. VP – Treasury, VSH
 Mr. Ravindra Agrawal – GM – Finance {F&A}, VSH
 Mr. Subodh Kumar – Sr, VP Corporate Affairs, VSH
 Mr. Abhishek Jalan – President CFO, VSH
 Mr. Chandan Kumar Gupta – VP Corporate Affairs, VSH
 Mr. Ashutosh Namdas – CISO PMO & BIU, VSH

Mr. Mihir Murari Ayyanchira – DGM, ER & FC, VSH
 Mr. Battula Nagi Reddy – DGM, ER & FC, VSH
 Mr. Anjani Kumar Nalam – DGM, Finance & Accounts, VSH
 Mr. Anil Mahapatra – Intl. Projects & Structured Finance, VSH
 Ms. Shivani Uddaraju – DGM, MD's Office, VSH
 MR. Nuthakki Venkateswara Vara Prasad – AVP, Electrical, VSH